

HEALTH, SAFETY & WELFARE POLICY STATEMENT

It is the policy of A-Gas Electronic Materials that employees and others be protected, so far as is reasonably practicable from risks to health and safety arising from work activities. This will be achieved by adopting a safety management strategy (Spot On/Zero Harm) that will include the provision of safe working systems and appropriate procedures to cater for all significant risks.

This policy will be supported by the issue of safety rules and general procedures. These will each be subject to review and revision by management, in conjunction with the company's competent person for health & safety. The safety organisation and arrangements for implementing this policy will be publicised to all employees. The Company is also committed to consult with its employees and actively seek their involvement and participation in addressing any health and safety concerns or opportunities for improvement. It is the duty of all employees not only to read this document carefully but to take an active interest in achieving safety at work.

In order to ensure that this general statement is achieved, the following will form the company aims and objectives.

The company will comply with current applicable occupational health & safety legislation and with other requirements to which the company subscribes. The company will provide the necessary information, instruction and training to employees and others, including temporary staff to ensure their competence with respect to health and safety.

Give all staff working for or on behalf of the company the right to refuse to work where they have any health & safety concerns.

This policy is communicated to all staff and is made available to the public via the company's website www.AgasEM.com.

This policy shall be reviewed and updated on an ongoing basis to ensure its continued effectiveness.

Signed:



Date: 15.09.2023

Managing Director